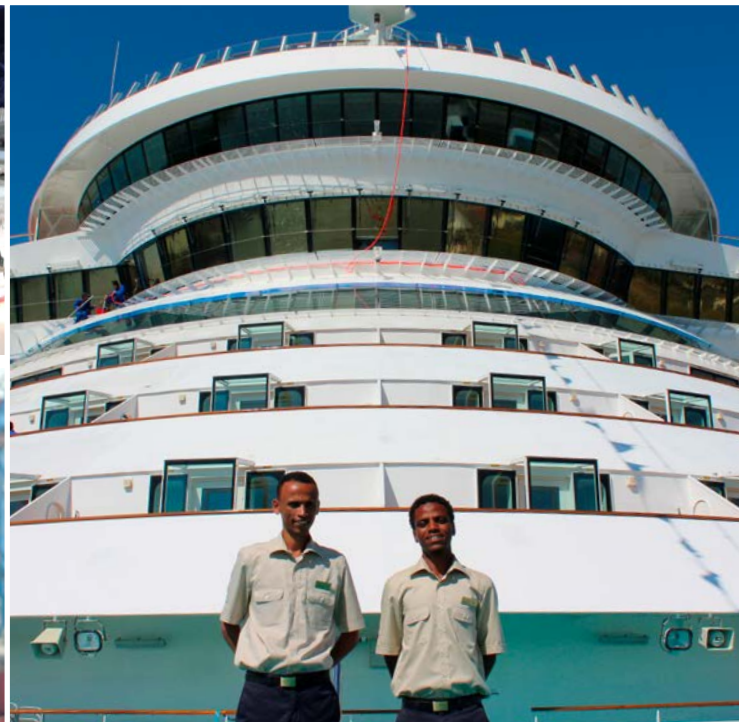


THE LOG BOOK



The World of the Ethiopian Seafarer

Who would have thought that in just five years the Ethiopian Seafarer achieved so much? We at EMA Marine together with EMTI are very proud of our cadets serving as Engineers and Officers on so many different vessels sailing the seven seas. We would like to thank all of our close supporters, partners and colleagues world-wide who have made this possible. Due to your continuous trust and devotion we have already exceeded our initial expectation.

In the name of all our seafarers and staff at EMTI S.C. and EMA Marine GmbH we would like to say THANK YOU!



Introduction Column EMA Marine Hamburg GmbH

Mr. Marcus C. Field (General Manager since November 2014)

Marcus C. Field, has joined EMA Marine GmbH in Hamburg as the new General Manager. Marcus has worked for more than twenty-six years in the maritime sector, with the last twenty-two at Hanjin Shipping GmbH, where he worked in various key management positions in Hamburg, Rotterdam and Seoul.

"I am very excited to join EMA Marine, especially at this time when the company is experiencing rapid growth and there is still a huge potential out there to further expand and develop our activities," he says.

"We are very happy to have Marcus on board and he has been a great asset since starting in November 2014", says Mr. Elan Cohen, the Principal of YCF Manning.

Ethiopian Maritime Training Institute hosts IMO delegation

Officials from the International Maritime Organization (IMO) recently completed a fact-finding mission to the Ethiopian Maritime Training Institute (EMTI) in Bahir Dar, Ethiopia. Juvenal Shiundu and William Azuh from IMO's Technical Co-operation Division, assisted by officials from the Ethiopian Maritime Affairs Authority and from EMTI, undertook the mission as part of an effort to give effect to this year's World Maritime Day theme of Maritime Education and Training.

EMTI provides specialised training for deck, engineer and electro-technical officers for ships, in compliance with the IMO's STCW Convention, which specifies global standards of training, certification and watchkeeping for seafarers.

A partnership between Bahir Dar University and the US-based investment firm, YCF Group, EMTI currently graduates up to 500 cadets per year, and plans soon to expand its capacity to train over 1,000 seafarers annually. After completing a rigorous training programme at the maritime academy, EMTI cadets begin their careers as junior crew members with leading shipping companies on a global basis.

The demand for Ethiopian seafarers has grown rapidly in recent years, and EMTI is the exclusive marine officer training academy in Ethiopia. During a recent visit to EMTI in Bahir Dar, the Honorable Patricia M Haslach, the US Ambassador to Ethiopia, said, "The US has an old and cherished maritime heritage, and we are pleased and excited to help foster a maritime tradition in Ethiopia as well."

Pini Shwartz, CEO of EMTI, says, "We are greatly encouraged by the interest shown in EMTI by IMO, whose representatives acknowledged during their recent fact-finding mission the progress made by EMTI since it was set up in 2008. They also offered advice on ways to maintain - and, where possible, improve - the effectiveness of the academy, plus assistance with the likes of IMO publications and reference books, which is greatly appreciated.

"EMTI has developed rapidly in a relatively short period of time to become one of the largest quality maritime training institutes in the world, with vast potential for further growth. That growth, of course, will be achieved in line with IMO standards and ideals."



*Issued by:
Chris Hewer
Merlin Corporate Communications
+44 1903 50 20 50
chris@merlinco.com*

Bilateral Agreements

Due to the continued growth of EMTI, and the proliferation of its cadets and officers amongst the world's leading shipping operators, EMTI Director-General, Mr. Mekonnen Abera, has recently signed additional bilateral agreements on behalf of the Federal Democratic Republic of Ethiopia to ensure that these seafarers can sail with any vessel that they are assigned to. EMTI is pleased to announce that the following nations are on the list of Flags recognizing Ethiopian COCs. (Recent Flag: Bahamas)

Flag	Country
	Antigua & Barbuda
	Barbados
	Hong Kong
	Jamaica
	Liberia
	Luxembourg

Flag	Country
	Panama
	St. Kitts & Nevis
	Marshall Islands
	Cyprus
	Bahamas



From the Commandant of the EMTI

Installing our own generator training system at the Maritime Academy

In early 2014 the former General Manager of EMTI, Mr Jordan Buchler, went on a procurement expedition to Alang, India. With him went Chief Engineering Instructor Anil Mahendra of the Maritime Academy and Mr Elan Cohen of the YCF Group. They brought back great news of a

generator which they obtained and which we would, as an internal project, commission for mechanical and electrical systems training. Weeks of careful and detailed planning followed and by the end of that year the equipment, spare parts, auxiliary systems and supplies arrived in Bahir Dar. The generator training system was commissioned in 2015. A project engineer was appointed to oversee the installation, setting to work and com-

missioning of the Gen-Set: Chief Engineer Kerner. He fitted in so well, that he is now part of the instructional staff!

The load bank for the generator training system was designed, obtained and installed under the guidance of Electrical Engineering Instructor Dhansingh.

Many individuals and teams contributed to the project's success. The Academy is pleased to report that we now have a commissioned generator training system.



Left Picture: Alumni mechanical engineering cadets who are part of the "on-the-job training programme, at work on the installation of the Gen-Set.

Right Picture: Finished and painted.

Seafarers Testimonials



I was born in one of the ancient city of Ethiopia called Harar on December 4th 1988, where I grew. When I was kid my dream was to become a pilot, at that time I never thought

become a seaman, but even before I joined an Engineering department I liked working on practical and technical things. This encouraged me to join the EMTI (Ethiopian Maritime Training Institute). The Marine Engineering profession was unfamiliar as Ethiopia is landlocked and has no ports.

On April 22nd 2012 I officially graduated from the EMTI as Engine Cadet and had the chance join Reederei Hamburger Lloyd (RHL). On August 8th, 2012 I joined my first vessel RHL Astrum for a 6 months contract. Engine Cadets have to complete 12 months of sea service before they

are eligible to become a 4th and/or 3rd Engineer, so I joined my second vessel, RHL EILBEK for another 6 months. During both contracts I got a lot of practical experience and the whole crew was willing to teach me everything I wanted to learn. There was always a great team spirit amongst the crew.

During my second contract on board the RHL Eilbek I received a recommendation for promotion from the Chief Engineer allowing me to take the Junior Officers exam. The entire log book assignments, practical and technical jobs I had on board together with the refreshment classes at the academy were a great help for passing the exam. Having my COC in hand, I was promoted to 3/E and I am happy to be a part of the RHL seafarer pool. So far I had three contracts as a Junior Officer and working with a multinational crew is a great experience for life.

When I am on board, I like to spend my free time watching movies, reading,

playing table tennis and basketball, and also spending time with my crew companions.

During my last vacation RHL gave me the opportunity to participate in the cadet selection. I represented RHL supported by Ms. Patricia Heiden from EMA Marine Hamburg. We held the interviews at the academy in Ethiopia with 10 cadets, selecting those who we thought performed well in communication ability, personality, theoretical and technical knowledge. I hope they will be an asset and show their ability in becoming part of the team.

Finally, I would like to thank God who has always helped me, my family who is always behind me, with special thanks to RHL, Mr. Thorsten Hamann who always looks after us together with the EMA and EMTI staff. I wish safe sailing for all my friends and seafarers.

Endalkachew Tessema Demug, 3rd Engineer, Reederei Hamburger Lloyd

We want to hear from YOU! Whether you are at sea or onshore please share with us photos and reports that depict your working life. Email your photographs and reports for inclusion in an upcoming newsletter to:

logbook@emacrew.com

Please make sure that all photos have the highest resolution possible.



CONGRATULATIONS!

Mr Badeta, Elias Dendir is our 100th Seafarer, who joined a vessel as an EWO (4/E). Here you can see Mr. Badeta at work on Board of the MV CALISTO. The gent is a proud crew member of Peter Döhle. Congratulations!!

Most recent clients

Ace Tankers	E.R. Schifffahrt	Harren & Partner	Nothern Crewing Services	Thomas Schulte
Allseas Marine	Ernst Russ	Hartmann Reederei	NYK	TMS
Almi Tankers	Eastern Pacific	Hellenic Carriers Coporation	Oceanstar Management	Tsakos (TCM)
ASM Maritime	Eurobulk S.A.	Larus	Oldendorff	Uniteam Marine Ltd.
Atlantic LLOYD	Eurotankers	Lauterjung	Phoenix Shipping & Trading	USC Barnkrug
August Bolten	Feederlines	Loadline Marine	Primal Shipmanagement	Vantage Shipping Lines
Carnival Maritime GmbH	Fehn Reederei	Mare Shipmanagement	Reederei Nord	W Marine
CST / Chemtrans	Fleet Management	Marlow Navigation	RHL Hamburger Lloyd	Wallem Shipmanagement
Columbia Shipmanagement	Goldenport Shipmanagement	Meadway Trading & Shipping	SeaChange	XT Management
Cosmoship Management	Hamburg Süd	MST	Seatrade	ZIM
DPM Döhle Personalmanagement	Hammonia Reederei	Navios Shipmanagement	Stalwart Management	Zodiac
Peter Döhle Schifffahrts KG	Hansa Shipping	Neu Seeschifffahrt	Stealth Maritime	

Contact us at:

EMA Marine GmbH Hamburg

Hohe Bleichen 11
20354 Hamburg
Germany

e-mail: info@emacrew.com | phone: +49 40 36 09 359 0 | fax: +49 40 36 09 359 25

